

Curriculum Vitae

Name Alessia Vecchio
Nationality Italian

Education MA Law Studies (1987 – 1991)
Università degli studi di Roma - La Sapienza, Roma (Italy)

MBA (2010 – 2013)
HEC, Paris (France)

SUMMARY OF CAPABILITIES AND EXPERIENCE

Expertise gained in the field of Transformation, Corporate resource management and leadership over 26 years of experience.

After 7 years spent in the EU sector as Head of HR and Administration, in 2016 joined Allianz, in charge of the “People” business, organizational improvement and culture change programs, operating in a matrix set-up.

Her portfolio included over the years L&D, Employee Experience and integration capabilities between Human Resources, Information Technology and Communications.

PROFESSIONAL HISTORY

- 2019 – 2020 **Group Head of Inclusion, Health and Employee Experience**
Allianz Group, Munich (Germany)
Allianz is the world largest Insurance Group, deployed in 72 Countries, with approximately 140.000 employees and 140 billion euros revenues (2019)
- 2016 – 2019 **Global Head of the People CoE**
Allianz Technology, Munich (Germany)
With around 10.000 people globally, the company centralizes the IT function of the Group and supports Allianz transformation into a digital company.
- 2011 – 2015 **Head of Resources and Support**
European Food Safety Authority, Parma (Italy)
Keystone of the European Union risk assessment system regarding food and feed safety, approximately 2.000 people (450 staff, 1.500 experts from 29 nationalities) and a €79m annual budget.
- Interim Resources and Support Head of department. Interim Communication Director from 01.01.2014 to 30.12.2014. Head of Human Capital from inception to 30.12.2014.
- 2008 – 2011 **Head of HR and Facilities**
European Training Foundation, Turin (Italy)
European Union agency providing human capital development support to third countries via policy guidance, approximately 150 staff from 29 nationalities and a €21m annual budget.
- 2008 **Managing Consultant**
Ineum Consulting, Paris (France)
Ex Deloitte Consulting, today called Wavestone. Global strategy, organisation and information systems consulting firm with approximately 700 staff in France.
- 2004 – 2007 **Senior Manager**
RSO, Paris (France)
Boutique HR consulting firm, approximately 200 staff in Europe, today part of E&Y.
- 1999 – 2004 **Manager**
PricewaterhouseCoopers, Rome (Italy)
Global strategy, organization and information systems consulting firm with approximately 900 staff in Italy.
- 1998 – 1999 **Change Management Consultant**
Free Lance, Rome (Italy)
- 1994 – 1998 **Business analyst**
Automobile Club d'Italia, Roma (Italy)
A non-economic, self-finances statutory corporation of the Italian Government, ACI has the task to promote and regulate the car sector and represent car owners interests in the country.